



DLP

Policy and Practice for Developmental
Leaders, Elites and Coalitions

DEVELOPMENTAL LEADERSHIP PROGRAM

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UNIVERSITY OF
BIRMINGHAM



Recap (and reflections) on day 1

Thinking and Working Politically Community of Practice
Bangkok, Tuesday 16 June 2015

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Developmental Leadership Program



Common principles

Power is at the core of both and both informal and formal types of power are common to both

- Both should include consideration of your own power
- Both operate in private & public spheres
- Both acknowledge and recognise the multi dimensional nature of power (e.g., race class etc)
- 'Almost consensus':
- Gender gives us the strategic/normative focus, gender equality is the goal and TWP is the means
- Common objective/strategic clarity; whose politics? Transcend a dichotomy
- Inclusivity and voice: understanding the politics of marginal groups is a means of understanding how to TWP
- Importance of engagement of different stakeholders as a part of the process as a common principle; needs different interaction modes
- Both would need to look at how to harness common interests to bring about positive change
- Focus on power & changing power relations; need to be strategic, opportunistic and changeable
- Needs innovative ways of reporting
- Being responsive to local context, flexible, iterative, questioning assumptions, seizing opportunities
- Keep our eye on the long-term vision while being willing to adapt and be tactical; need to use each other instrumentally to get to the same goals; let's get down in the dirt
- Do no harm, or at least as little as we can
- TWP is not gender-neutral; it has values. Gender is not value-neutral; not all women are the same
- Thinking about power requires you to think about gender
- Analysis absolutely has to inform practice
- Small interventions can generate gains if you have your eye on the prize
- Watch out! We can reinforce discriminatory gender norms even without realising it
- We matter: don't leave ourselves out of the equation

Gender and TWP reflections

1. General reflections
2. What does a gender-sensitive approach offer TWP?
3. What does TWP offer gender-sensitive programming and analysis?
4. Where is the TWP Narrative?
5. Is TWP just the means, and therefore not normative per se

Gender and TWP

- A bold and galloping start yesterday
 - By 10am we'd had Karl Marx and intersectionality
- Alan's Ask
 - “let's not stop thinking about gender or governance when we go our separate ways”
- Resources for gender and TWP
 - <http://www.dlprog.org/opinions/resources-and-reflections-on-gender-and-thinking-and-working-politically.php>



What does gender analysis offer TWP?

- If we want to do TWP better we need to address gender relations. It will sharpen our political analysis
 - Gender relations are embedded in institutions, shape interests, and mediate structures
 - Gender is a power relation
 - Role of informal institutions and norms
 - Both the public / private spheres
 - Not just power 'over', but 'to', 'with' and 'within' as well
- A challenge: “the pervasive slippage” between women and gender
 - How to build upon or nudge Julie Bishop’s and Justine Greening’s leadership on women and girls into gender

What does TWP offer gender analysis?

- Re-politicise gender analysis
 - Sharper analysis of interests, institutions, incentives, and ideas
 - Better political tactics
 - “you don’t always work on gender by working on gender”
- ...

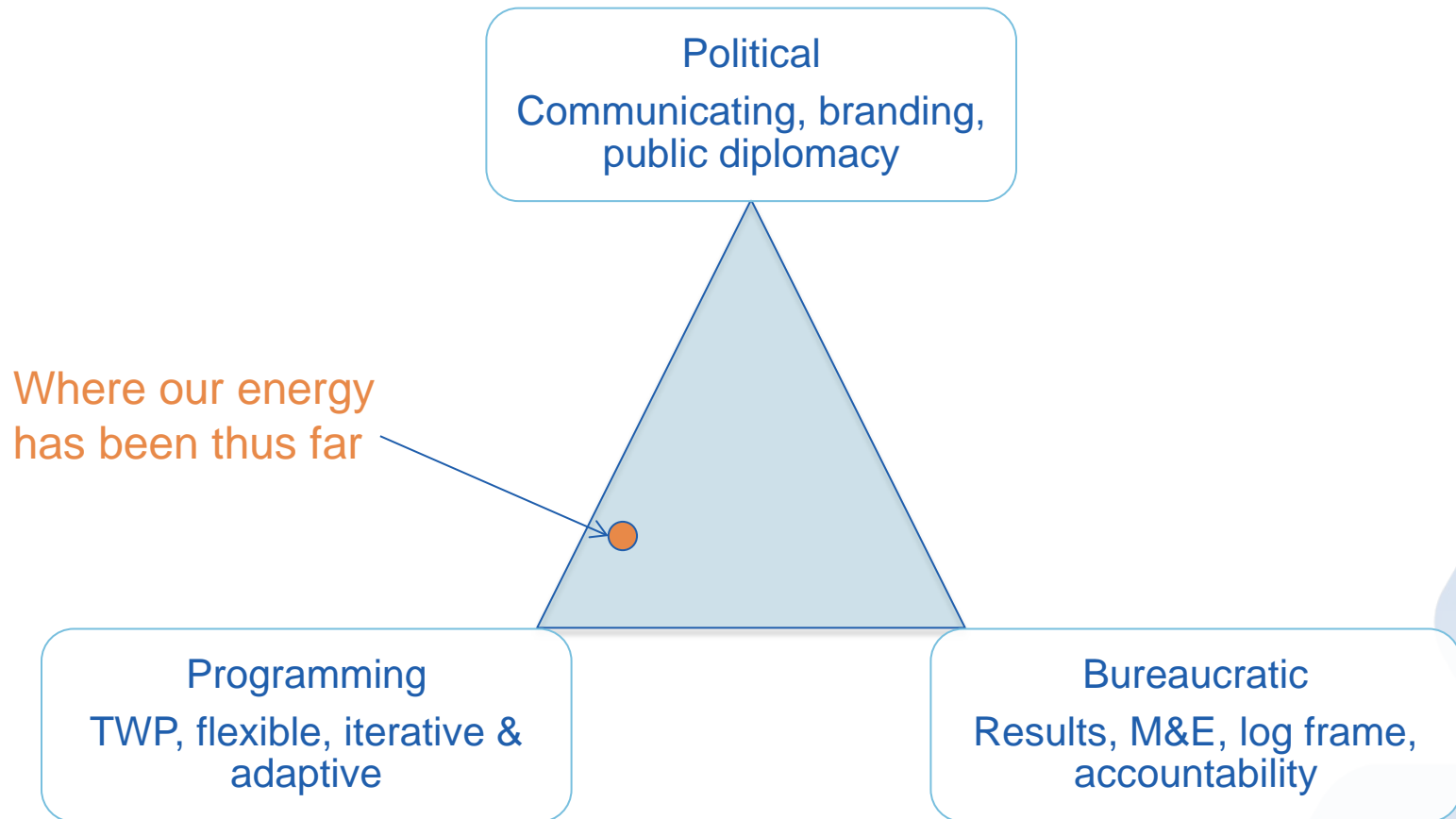


Visions of TWP

- Presenting to others
 - The TWP Narrative
 - Raises question of where are we in the influencing strategy
- For ourselves



The strategic space



Visions of TWP

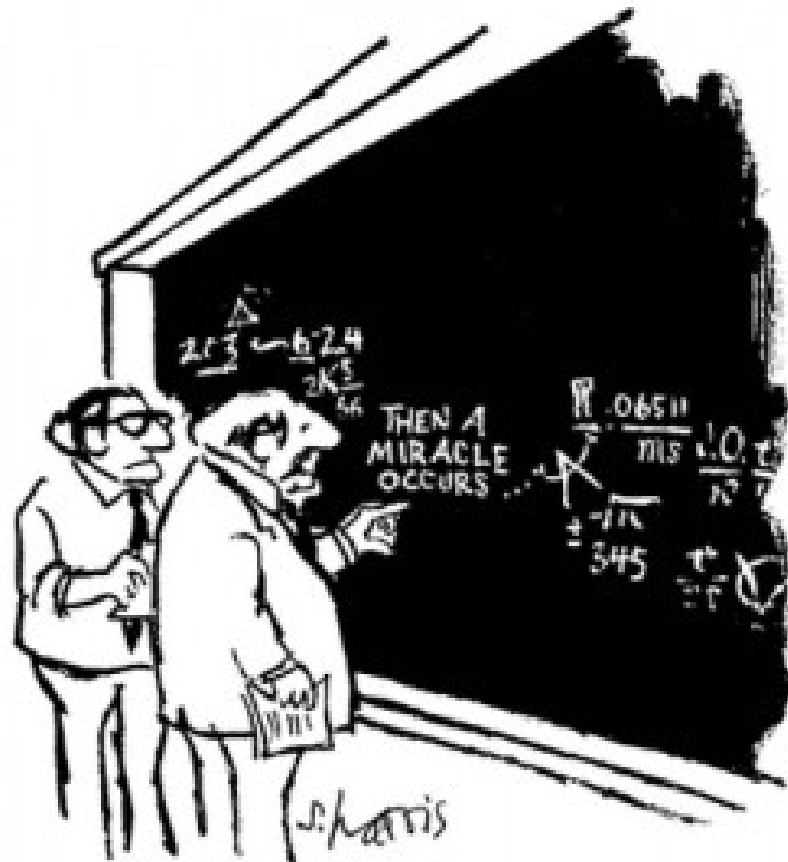
- Presenting to others
 - The TWP Narrative
 - Raises question of where are we in the influencing strategy
- For ourselves
 - It's the assumptions column, stupid! (GT)
 - It's strategic vision + tactical flexibility (TP)
 - Raised the “is TWP normative discussion?” ... gender catalysed



Good governance, just normative



Just normative doesn't get you far, or success



"I think you should be more explicit here in step two."

Let's add a dose of political analysis & realism



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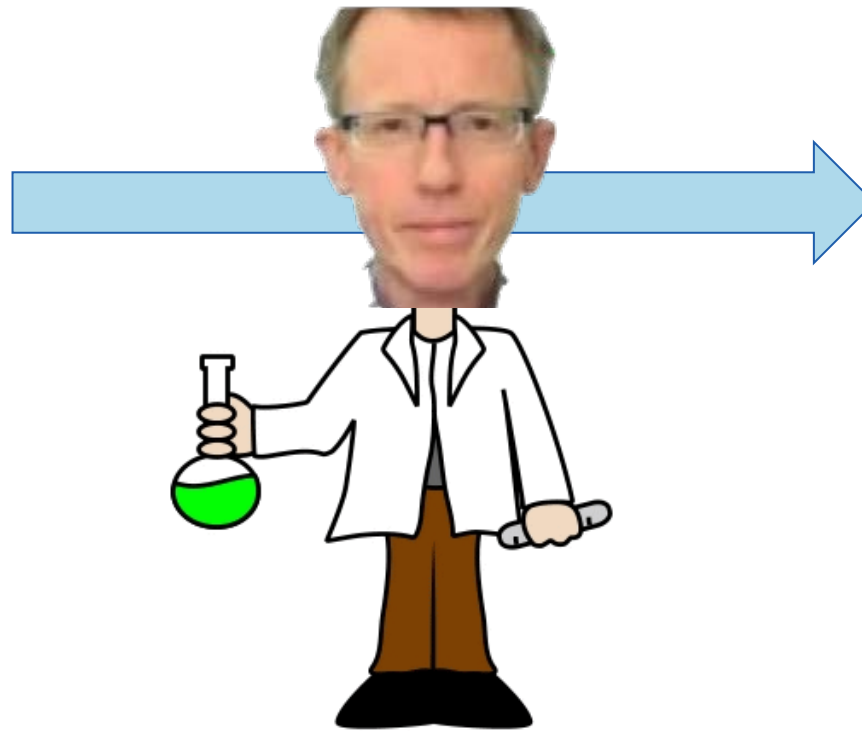
Gender analysis is normative & analytical



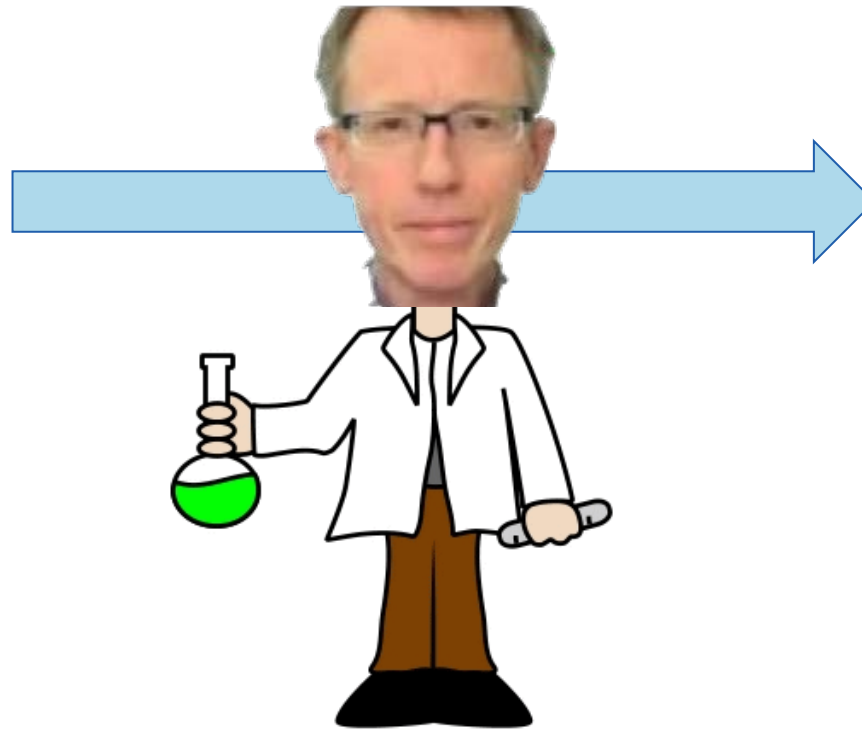
Gender
analysis



Just tell me what you want and I'll tell you if it's possible and maybe how to do it



But I want to be
adaptive,
iterative & flexible
... so back to
Sally?



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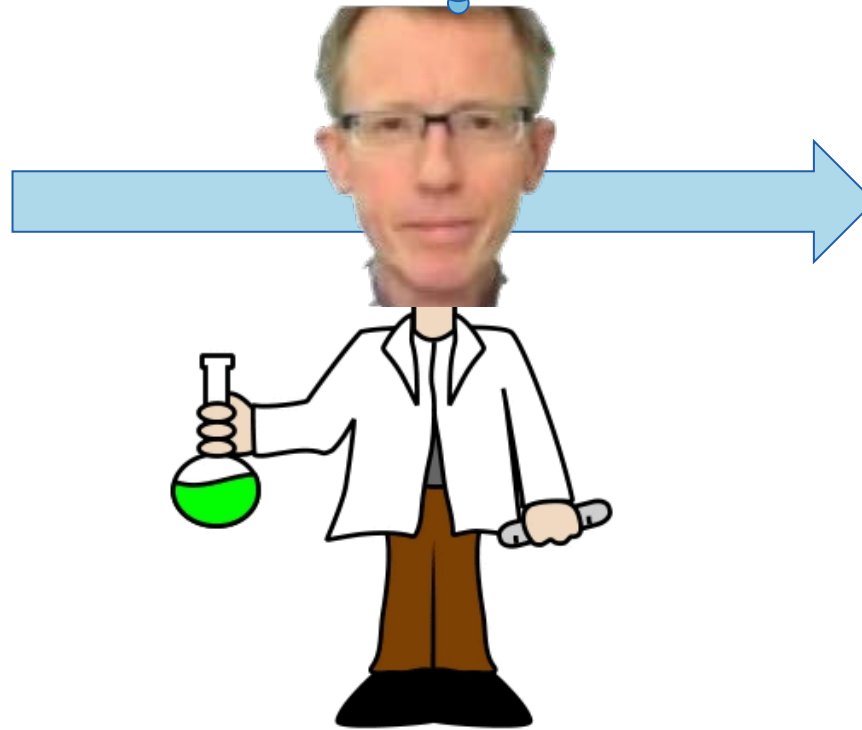
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Whose politics
are we talking
about? Do I like
them?



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Is TWP normative?

